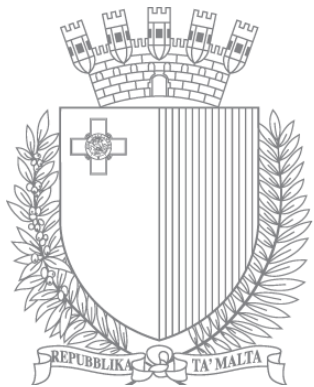


The Ministry for Education, Sport, Youth, Research and Innovation



GVERN TA' MALTA
MINISTERU GĦALL-EDUKAZZJONI, L-ISPORT
IŻ-ŻGĦAŻAGĦ, IR-RIĊERKA U L-INNOVAZZJONI



A Career in the Teaching Profession

Jackie Scerri
Director Resourcing



A brief overview of
the Education
Sector

The Education Sector

**Ministry
for
Education**



**State
Schools**

Gozo College
Sean Zammit

Maria Regina College
Partick Decelis

St Benedict College
Roberta Argento

St Clare College
Jonathan Attard

**San Gorg Preca
College**
Lino Borg

St Ignatius College
Doreen Said Pace

St Nicholas College
Josephine Mifsud

St Margaret College
Daniela Zammit

St Theresa College
Norbert Pulis

**St Thomas More
College**
George Psaila

**Mikiel Anton Vassalli
College**
Victor Galea

Secretariat for Catholic Education
Church Schools

**Independent
Schools**

Why an Educator ?



“Education is the most powerful weapon which you can use to change the world

Nelson Mandela

“Children learn
more from who
you are than
what you teach”

unknown

“A good teacher isn’t someone who gives the answers out to their kids but is understanding of needs and challenges and gives tools to help other people succeed.”

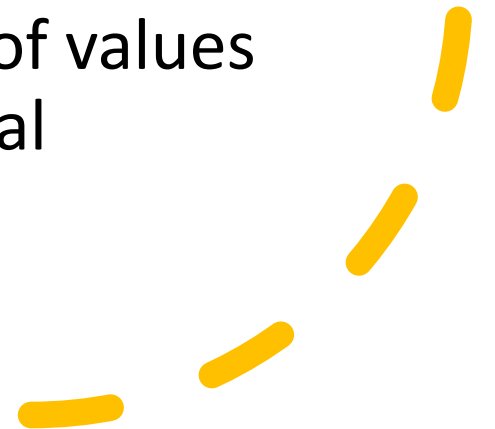
Justin Trudeau

“If you look behind every exceptional person there is an exceptional teacher.”

Stephen Hawking

The Nature of Teaching

- Teaching is a process that facilitates learning
- It is the specialised application of knowledge, skills and attributes designed to provide unique service to meet the educational needs of the individual and the society
- It emphasises the development of values and guides students in their social relationships



Teaching / Educating



Teaching is one of the most rewarding profession



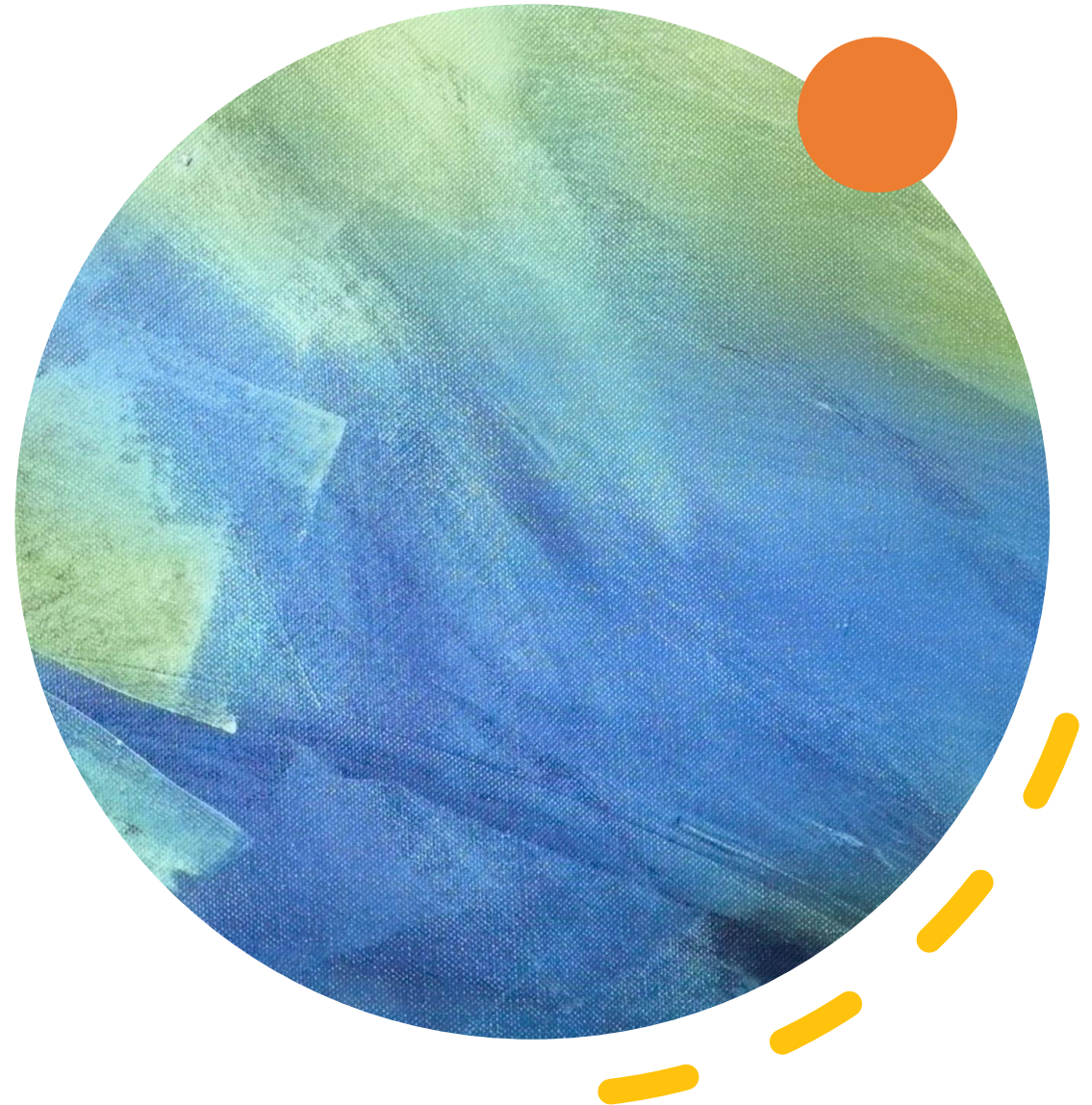
It gives you an opportunity to make an impact on a future generation



It is extremely challenging profession



It is hard work because it is heart work



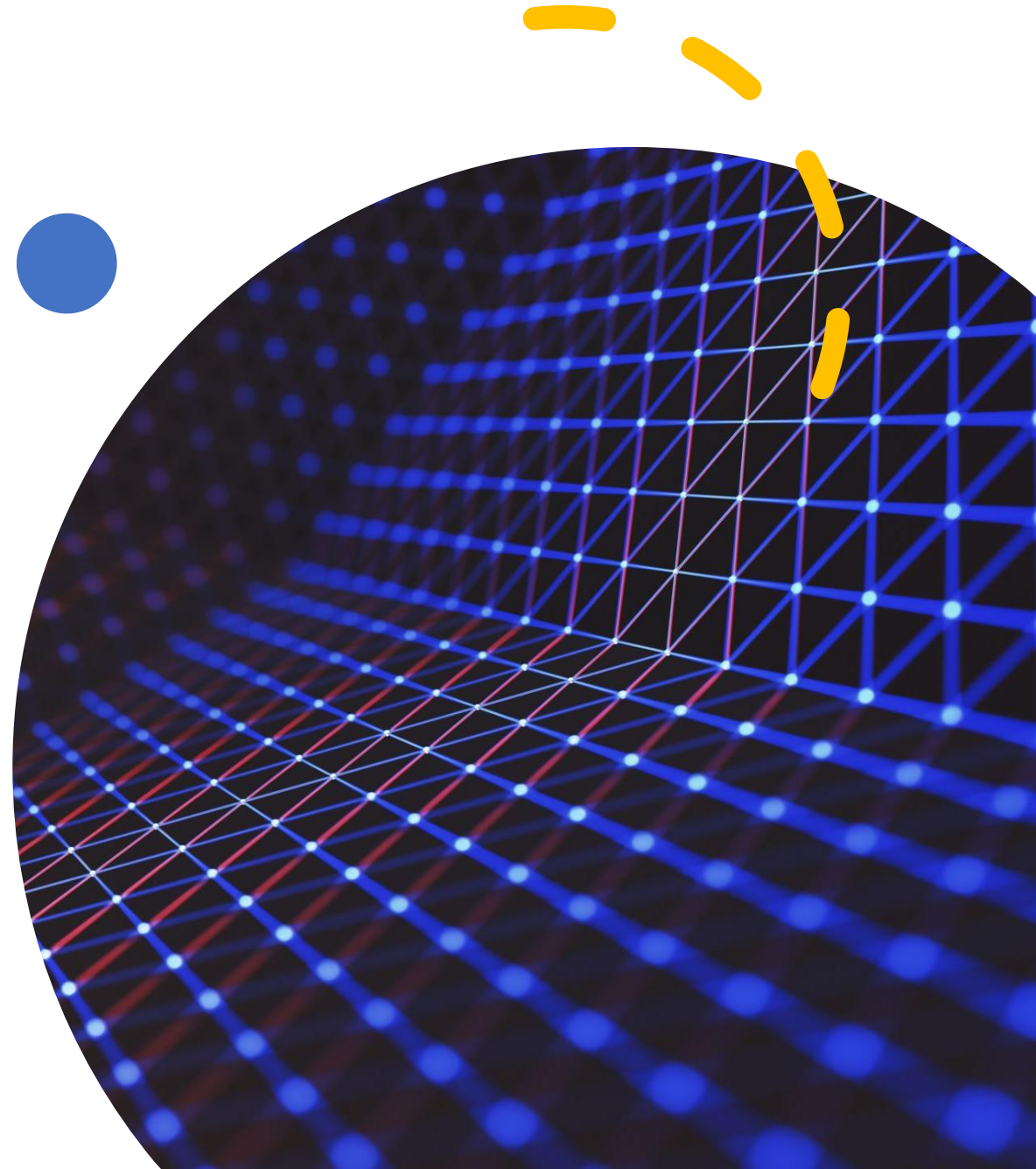
Being an Educator takes

- Patience
- Dedication
- Passion
- The ability to do more with less



Reasons why Educating can be a great profession

Develop	Develop students' skills
Understand	Understand students' problems
Open	Open towards the needs of the learner
Use	Use modern tools of teaching to make it more interesting
Be	Be in touch with parents to update them about their child



Facilitate Learning

Teach with excellence

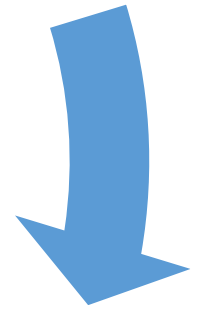


Be a Role Model

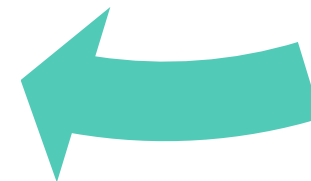
Because students are always watching



Show how to dress appropriately



Teach how to communicate clearly



Demonstrate integrity, kindness, honesty, care and sharing



Being an
Educator is
the best job
in the world

- You build positive relationships with students, colleagues, parents and the wider community



Careers in Teaching

Grading Structure

Position	Salary Scale
Head of School	5/4
Education Officer	5/4
Deputy Head of School	6/5
Head of Department	6/5
Senior Teacher	6
Teacher	9/8/7
Kindergarten Educator (MQF Level 6)	9/8
Learning Support Educator (MQF Level 6)	9/8
Kindergarten Educator (MQF Level 5)	11/10/9
Learning Support Educator (MQF Level 5)	11/10/9
Kindergarten Educator (Certificate at MQF Level 5)	13/12/11
Learning Support Educator (Certificate at MQF Level 5)	13/12/11

Public Service Pay Scales for 2025

Scale	Step 1 (Min)	Annual Increment	Step 7 (Max)
7	€28,855.98 × 1.0385 ≈ €29,966	€531.17	€32,043.00 × 1.0385 ≈ €33,303
8	€25,492.34 × 1.0385 ≈ €26,479	€486.83	€27,766.00 × 1.0385 ≈ €28,848
9	€25,589.02 × 1.0385 ≈ €26,577	€447.33	€26,037.00 × 1.0385 ≈ €27,023
10	€24,085.98 × 1.0385 ≈ €25,022	€407.67	€26,532.00 × 1.0385 ≈ €27,542
11	€22,642.98 × 1.0385 ≈ €23,501	€375.17	€24,894.00 × 1.0385 ≈ €25,843
12	€21,236.00 × 1.0385 ≈ €22,053	€354.00	€23,360.00 × 1.0385 ≈ €24,274
13	€19,867.00 × 1.0385 ≈ €20,622	€335.50	€21,880.00 × 1.0385 ≈ €22,720
14	€18,538.02 × 1.0385 ≈ €19,263	€316.83	€20,439.00 × 1.0385 ≈ €21,216



Learning Support
Educator &
Kindergarten Educator

LSE /KGE
Scale 8 /9
MQF Level 6

Scale 10/11
MQF Level 5
Diploma

Scale 12/13
MQF Level 5
Certificate

- MQF Level 6 Degree with a minimum of 180 ECTS in Inclusion / ECEC
- MQF Level 5 Diploma with a minimum of 60 ECTS in Inclusion /ECEC
- MQF Level 5 Certificate with a minimum of 30 ECTS in Inclusion /ECEC



Progression

LSE / KGE

- Certificate – Scale 13 _ after 5 years _ Scale 12
After 10 years in the stream _ Scale 11
- Diploma – Scale 11 _ after 10 years _ Scale 10
After 15 years in the stream _ Scale 9
- Degree – Scale 9 _ after 5 _ years Scale 8



Supply LSE

Eligibility

Scale 14


- MQF Level 4 with a minimum of 60 ECTS in the subject applied for; OR

- 1 A level

And

- 4 passes SEC grade 1-5 or “O” Level grade A-C or 9-4 (MQF Level 3), which must include English language and Maltese language and Mathematics; or

SLSE exam in the missing O levels or all 3



How to become a Teacher



Requirements


6 `O` Levels +

Matric Certificate

2 A levels + 2 Intermediate + SOK

- Proficiency Test in Maltese & English
- ICT Skills

For qualifications needed, you may refer to Career Guidance



Different
career paths
to obtain a
Teaching
Qualification

- University of Malta – Faculty of Education
Masters in Teaching and Learning (MTL)
- MCAST – Institute of Community Services
Bachelor of Vocational Education and Training (BVEAR)
Masters in Vocational Education and Training (MVEAR)



**Agribusiness, Retail, Engineering Technology, Hospitality,
Health & Social Care, Textiles and Fashion, Information
Technology, Media Literacy, and Hairdressing & Beauty (9)**
- Institute for Education - Supply Teacher
Bachelor of Education (B.ED)
Masters in Education (M.ED)

For qualifications needed, please refer to post-secondary institutions, and career guidance

TEACHER'S SALARY



SCALE 9

MQF Level 7 Teaching Qualification

- after 2 years  scale 8
- After 5 years  scale 7

SCALE 9

MQF Level 6 Teaching qualification

- after 3 years  scale 8
- After 5 years  scale 7



SUPPLY TEACHER

3 Categories

Supply Teacher
Category A
Scale 9
MQF Level 6 / 7

- MQF Level 6/7 non-teaching qualification with a minimum of 180 ECTS in the subject applied for;

And

- 4 passes SEC grade 1-5 or “O” Level grade A-C or 9-4 (MQF Level 3), which must include English language and Maltese language;
- For Primary/ECEC you are required to have Mathematics O level

Supply
Teacher
Category B
Scale 10
MQF Level 5

- MQF Level 5 qualification with a minimum of 60 ECTS in the subject applied for;

And

- 4 passes SEC grade 1-5 or “O” Level grade A-C or 9-4 (MQF Level 3), which must include English language and Maltese language;
- For Primary/ECEC you are required to have Mathematics O level

Supply
Teacher
Category C
Scale 11
MQF Level 4

2 A Levels (minimum grade E) (MQF Level 4) - 1 must be in the subject/area applied for; OR

MQF level 4 qualification with a minimum of 120 ECTS;

AND

4 passes SEC grade 1-5 or "O" Level grade A-C or 9-4 (MQF Level 3), which must include English language and Maltese language;



Council for
the Teaching
Profession

- Education Act
 - Teacher's Warrant
 - Code of Ethics
- 



Career Development & Career Progression

Different Classroom Teachers

Early Childhood Education & Care/
Primary

Peripatetic/Support

Secondary

Migrant Induction Programme

Resource Centres

Learning Zones/Nurture Groups

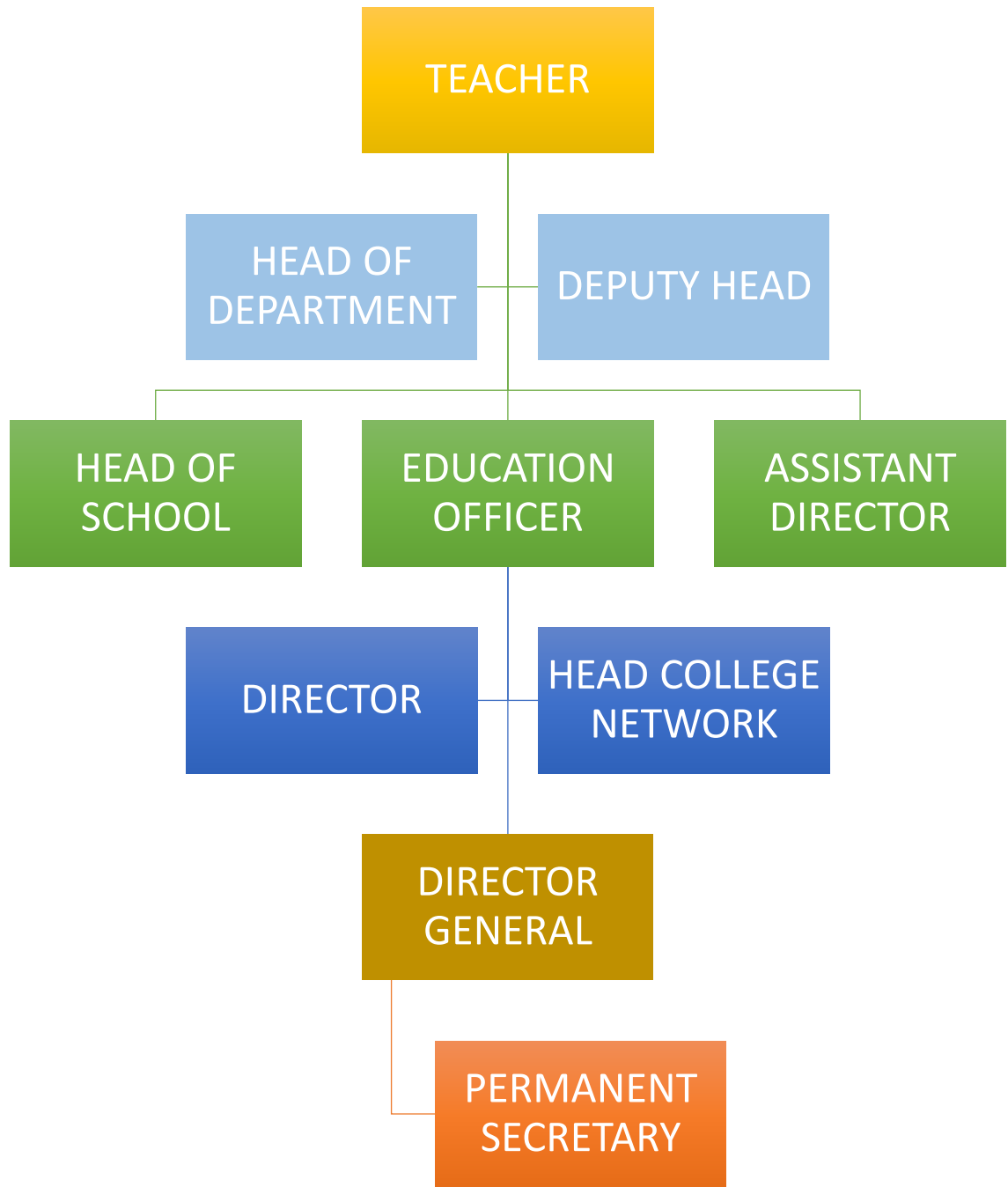
Special Responsibilities

National Schools Support Services

Areas of interest

- Curriculum/teaching/learning/assessment
- Vocational Education
- Migrants Learners Unit
- Literacy (NLA)
- Psychosocial/Child protection/Well-being/Guidance
- Inclusion – SEBD - Disabilities
- Careers Education & Employability
- Digital Literacy - eLearning
- School libraries
- Quality Assurance in schools
- Health & Safety
- Research
- Further/Higher Education
- Lifelong Learning






CAREER PROGRESSION



Teaching is the one profession that creates all other professions.

My Career Progression

My Curriculum Vitae

- 1993 - Graduated as a Teacher of English
 - I taught English in Secondary State schools & ELT schools during the summer recess
 - 2000 - Careers Guidance Teacher for State & Non-State schools
 - 2009 - Service Manager – Recruitment
 - 2013 – Assistant Director – People Management
 - 2024 – Director Resourcing
- 

Testimonials



J.K Rowling

- Best selling author of the Harry Potter book series
- Rowling's Teachers at school were the inspiration behind characters in Harry Potter including the centaur Firenze who was based on her English Teacher Mr Eddy.
- Rowling was inspired by her favourite Teacher to write and she was a struggling Teacher before she became a famous writer.
- She moved to northern Portugal to teach English as a foreign language. Rowling taught classes at night and wrote Harry Potter during the day.
- After a couple of years, she moved to Edinburgh, and trained as a Teacher. Rowling began a teacher training course in August 1995 at Moray House School of Education after completing her first novel. She earned her teaching certificate in July 1996 and began teaching at Leith Academy.



Princess Diana

- In 1980, Diana received her first teaching job at the Young England Kindergarten in Pimlico, London. Originally Diana had always wanted to be a ballerina, but later set her sights on teaching because she loved children.
- Diana worked as a nursery Teacher's Assistant in the years before she became a full-time working royal. In fact, she became engaged to Prince Charles while she was still working as a nursery Teacher's Assistant. They became engaged in 1981 when she was just 19 years old. It was Diana's last job before she joined the royal family and became Princess of Wales.

Barack Obama

- Before he was president of USA he taught at the University of Chicago Law School.
- Former US president, Obama wasn't just a Teacher, he was a Senior Lecturer.
- He received his Bachelor of Arts degree in Political Science from Columbia University and graduated from Harvard Law School in 1991. One year later, he began teaching.
- For more than 10 years, Obama taught Constitutional Law and Race Theory and became known for encouraging discussions and asking difficult questions in his classes rather than lecturing students.
- While lecturing part-time, Obama was also a practising civil rights lawyer and writing his memoir. Lecturing no doubt played a major role in making him a great public speaker and challenging others to assess their own moral views and political leanings.





Hugh Jackman

Was hired to be an Assistant Housemaster at Uppingham School in the East Midlands.

He spent most of his time as a Physical Education Teacher, coaching sports teams and tutoring students in English and drama.

As we know, Jackman's career as an actor took off and soon he was starring in Hollywood blockbuster movies like Wolverine in X men

Ezra Koenig of the band Vampire Weekend

- Koenig taught eighth graders at the now-closed David Ruggles Junior High School in Brooklyn until Vampire Weekend landed a record deal in 2007.





Trevor Zahra

- Trevor Żahra was born on 16 December 1947 in Żejtun.
- He worked as a school teacher for over three decades, teaching art and the Maltese language in government schools
- In 1971 Żahra published his first novel, a children's adventure book entitled *Il-Pulena tad-Deheb* (Maltese for "The Golden Figurehead"). Since then he has published over 120 books written in Maltese. He has written both children's and adult novels, as well as short stories, poetry, workbooks and translations. He is the best-selling Maltese author in history.^[1]



Miriam Schembri

- A teacher at St Thomas More College Fgura Primary A, recently won the Microsoft Malta award for Most Innovative Teacher.
- Ms Schembri will present her winning project, 'Tell me a story', at the European Innovative Teachers Forum, to be held in Moscow



THANK YOU
