

**Assessment Criteria**  
**Post of Teacher**  
**Position of Supply Teacher**  
**within the Ministry for Education and Employment**

1. <b>ACADEMIC PORTFOLIO</b>  Qualifications beyond the eligibility requirements	MQF Level	Related*		Non-Related		MAX
		Qualification	Award**	Qualification	Award**	
	<b>MQF 8</b>	<b>100</b>	<b>50</b>	<b>50</b>	<b>25</b>	<b>100</b>
	<b>MQF 7</b>	<b>75</b>	<b>38</b>	<b>38</b>	<b>19</b>	
	<b>MQF 6</b>	<b>50</b>	<b>25</b>	<b>25</b>	<b>13</b>	
	<b>MQF 5</b>	<b>25</b>	<b>13</b>	<b>13</b>	<b>7</b>	
* to the subject/area applied for						
** one (1) mark per ECTS credit, provided that the total does not exceed the total number of marks for the highest MQF Level attained).						
An Award is issued by NCHFE						
<b>YOU ARE REMINDED THAT MARKS FOR ADDITIONAL QUALIFICATIONS ARE TO BE AWARDED ONLY FOR THE HIGHEST QUALIFICATION IN THE AREA/SUBJECT</b>						
2. <b>PROFESSIONAL EXPERIENCE</b>  (excluding teaching practice)	A. Experience teaching the subject applied for in a licensed school, namely; Kindergarten, Compulsory School, Further and Higher Education		B. Teaching Experience in any curricular area in a licensed educational establishment, including but not limited to schools as defined in 2A, tuition centres and Foreign Language Schools		<b>100</b>	
	2 marks/month (1 scholastic year = 9 months)		1 mark/month (1 scholastic year = 9 months)			
3. <b>Digital Presentation</b>  Supported by a verbal presentation in <b>English</b> of between 5 to 7 minutes.  Ability to	Pedagogy		50		<b>250</b>	
	Assessment		50			
	Inclusion		50			
	Proficiency in English		25			

demonstrate mastery in <b>pedagogy</b> and <b>assessment</b> in an <b>inclusive environment</b> in the subject/area/cycle applied for	Logical Flow and Cohesion	25	
	Eloquence in verbal and non-verbal communication	25	
	Critical analysis	25	
<b>4. Professional knowledge, competences and attitudes</b>  (assessed through a case study/case studies and a series of questions in <b>Maltese</b> )	Knowledge of the subject***	100	<b>350</b>
	Classroom Management	65	
	NCF/Educational Strategy 2014-24/LOF	35	
	Education Policies	35	
	Professional Ethics	35	
	Pastoral Care/ Student well-being	35	
	Proficiency in Maltese	25	
	Self-presentation	20	
*** For foreign languages, questions will be in the foreign language subject applied for.			

**TOTAL MARKS OF ASSESSMENT**

**MAXIMUM 800**  
**MINIMUM 400**