



Pre-External Review Questionnaire for Teachers

| | Kindly identify your school and then indicate your views with a ✓ in the column adjacent to the statements. Then fill in the open-ended section below. | Strongly Agree | Agree | Not Sure / Sometimes | Disagree | Strongly Disagree | Not Applicable |
|----|--|----------------|-------|----------------------|----------|-------------------|----------------|
| 1 | Name of school | | | | | | |
| 2 | The school leadership is committed to implement meaningful change. | | | | | | |
| 3 | I am given opportunities to take leadership roles at school. | | | | | | |
| 4 | I have opportunities to work collaboratively with my colleagues. | | | | | | |
| 5 | SMT members provide me with effective feedback on work-related matters. | | | | | | |
| 6 | Planning for school improvement is a result of an effective internal review process. | | | | | | |
| 7 | I implement the relevant parts of the SDP action plans. | | | | | | |
| 8 | The school has an effective internal communication system. | | | | | | |
| 9 | I feel that the school policies are effective. | | | | | | |
| 10 | Professional development sessions address the main challenges of the school. | | | | | | |
| 11 | I feel that learners are benefitting from the interlinking of subjects. | | | | | | |
| 12 | The school analyses assessment for improvement purposes. | | | | | | |
| 13 | I feel that the school is addressing learners' diverse needs effectively. | | | | | | |
| 14 | The school encourages learners to take initiatives. | | | | | | |
| 15 | I feel respected in my role by the different stakeholders. | | | | | | |
| 16 | The school's behaviour management procedures are effective. | | | | | | |
| 17 | I would recommend the school as a workplace to prospective teachers. | | | | | | |

18. The most effective features of the school include:

19. The features that I would like to improve in the school include: