Assessment Criteria

Intellectual ability  50
Leadership skills  50
Management skills  30
Knowledge and Experience  20
Other Skills requirements  30
Additional Qualifications related to the post  20

Maximum 200
Minimum 120

Sub-Criteria

Intellectual ability  (50)

Ability to think strategically  25
Analytical ability and sequential thinking  25

Leadership skills  (50)

Ability to lead, supervise and motivate staff  20
Initiative and ability to set objectives and deliver results  15
Personal integrity and ethical commitment  15

Management skills  (30)

Knowledge of basic management procedures and practices  15
Ability to negotiate with and influence others  15

Knowledge and Experience  (20)

Knowledge of post  10
Experience in Management  7
1 mark per year to be given over and above eligibility
Experience in performing similar duties  3
1 mark per 2 years over and above eligibility

Other Skills requirements  (30)

Interpersonal and Organisational Skills  15
Suitability for the position  15

Additional Qualifications related to the post  (20)
<table>
<thead>
<tr>
<th>MQF Level 8 (PhD)</th>
<th>20</th>
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<tbody>
<tr>
<td>MQF Level 7 (Masters)</td>
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<td>MQF Level 7 (PGD)</td>
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<td>MQF Level 6 (Degree)</td>
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