Annex 1

SELECTION CRITERIA FOR THE POST OF EDUCATION OFFICER (QUALITY ASSURANCE)

Maximum marks: 200
Pass mark: 120

1. **Intellectual ability**  50
   - Ability to think strategically  25
   - Analytical ability and sequential thinking  25

2. **Leadership skills**  50
   - Ability to lead, supervise and motivate staff  20
   - Initiative and ability to set objectives and deliver results  15
   - Personal integrity and ethical commitment  15

3. **Management skills**  30
   - Knowledge of basic management procedures and practices  15
   - Ability to negotiate with and influence others  15

4. **Position-related requirements**  40
   - Knowledge and Experience relevant to the position  20
   - Qualifications relevant to the position  20

5. **Other Skills requirements**  30
   - Interpersonal and Organisational Skills  15
   - Suitability for the position  15