

Ministry for Education and Sport  
Education Building  
Great Siege Road  
Floriana VLT 2000

Date: 18th February 2022

To: Permanent Secretaries  
Directors-General  
Directors  
Heads of Public Sector Organisations

**POST OF MOTOR TRANSPORT DRIVER (GROUP III) IN THE MINISTRY FOR EDUCATION AND SPORT  
TO SERVE IN GOZO**

*Nomenclatures denoting the male gender include also the female gender.*

The Ministry for Education and Sport (MEDS) would like to remind all interested applicants that it has zero tolerance policy towards any form of child abuse. MEDS adheres to S.L. 327.546 (Recruitment, Initial Training and Continuous Professional Development of Personnel and Protection of Minors in Compulsory Education Regulations 2016) in its recruitment process.

1. The Permanent Secretary, Ministry for Education and Sport invites applications for the post of Motor Transport Driver (Group III) within the Ministry for Education and Sport to serve in Gozo.

**Terms and Conditions**

2.1. This appointment is subject to a probationary period of six (6) months.

2.2. The salary for the post of Motor Transport Driver (Group III) is Salary Scale 18, which in the year 2022 is equivalent to, €12,657 per annum, rising by annual increments of €222 up to a maximum of €13,989.

2.3. A Motor Transport Driver (Group III) will progress to Scale 17, which in the year 2022 is equivalent to, €13,666 per annum, rising by annual increments of €244 up to a maximum of €15,130 on completion of five (5) years service in the grade, subject to satisfactory performance.

2.4. The appointee will be entitled to such other benefits and subject to other conditions and obligations as may be stipulated in any permanent agreement between the Government of Malta and the competent Union.

2.5. Lateral applications in the same grade from public officers are not allowed.

2.6. Accepting appointment in this grade signifies that any pending applications within the Public Service are automatically considered renounced, unless the latter are applications for SAAC positions or applications for a definite position when the officer concerned holds an indefinite appointment.

## Duties

3. The job duties for the post of Motor Transport Driver (Group III) may be viewed in Annex A attached to this Circular.

## Eligibility Requirements

4.1. By the closing time and date of this call for applications, applicants must be Public Officers in the Malta Public Service or Public Officers in the Malta Public Service on loan/detailed with/deployed with/on attachment to Public Sector organizations, **who must be confirmed in their current appointment** and who:

(a) hold a substantive grade in Groups I, II or III of the Industrial Grades in the Malta Public Service and whose appointment in a grade within Groups I, II or III has been confirmed; and

(b) have a valid Category B Driving License; and

(c) have a valid Category C Driving License.

4.2. Public Officers holding a grade in a particular stream, and who were granted Officer in Scale status by virtue of a Grievances Unit decision in the same scale as that of a higher grade in that stream, are eligible to apply for grades open to officers holding such higher grade within the stream that carries the same scale as that of the Officer in Scale status.

The years of service since the effective date of appointment as Officer in Scale are reckonable for the purpose of satisfying any requisite years of service stipulated in calls for applications.

Any other eligibility requisites for the post must be met in terms of this call for applications.

4.3. Public officers who currently hold an appointment as Officer in Grade are considered on a personal basis to pertain to the Class/Stream of their immediately previous substantive grade, and may apply on the basis of their current scale as Officer in Grade, which must be equivalent to, or higher than, what is required by this call for applications.

The years of service since the effective date of appointment as Officer in Grade are reckonable for the purpose of satisfying any requisite years of "service in the grade" as stipulated in calls for applications.

Any other eligibility requisites for the post/position must be met in terms of this call for applications.

4.4. Applicants must be eligible to take up their due appointment, in terms of 4.1 to 4.3 above, not only by the closing time and date of this call for applications but also on the date of appointment.

4.5. Applicants are obliged to immediately inform the Selection Board (if result has not yet been published, in which case the application should be withdrawn by the applicant) or the HR Unit within the issuing ministry / department (if result has been published) upon any change in the status of their appointment from the date of submission of their application until the closing date, or upon being called for appointment as a result, of this call for application, as the case may be. Non-observance of this instruction may lead to disciplinary action. On its part, at the start of the interview, the Selection Board will request the candidate to declare any changes in status of his/her current appointment from the date of submission of application.

4.6. Public Officers who are ordinarily resident in Gozo, but currently work in Malta, and who hold the same substantive grade as that being advertised, may apply laterally. If selected, such officers will be transferred to the Ministry for Education and Sport, carrying their respective grade and salary entitlement. It is clarified that such candidates will not be awarded additional marks in the selection process for the possession of any qualifications which are an eligibility as stated in this call for applications.

## Submission of Supporting Documents

5.1. Qualifications and experience claimed must be supported by certificates and/or testimonials, copies of which should be attached to the applications. Scanned copies sent electronically are acceptable. Under no circumstances should any such documents be submitted after two (2) working days from the closing date of the call for applications.

5.2. Original certificates and/or testimonials are to be invariably produced for verification at the interview.

### **Selection Procedure**

6.1. Eligible applicants will be assessed by a Selection Board to determine their suitability for the post. The maximum mark for this selection process is 100% and the pass mark is 50%.

6.2. Due consideration will be given to applicants who, besides the requisites indicated in paragraphs 4.1 to 4.4, have proven relevant work experience.

### **Submission of Applications**

7.1. Applications are to be submitted, for the attention of the Ministry for Education and Sport. Applications are to include a Curriculum Vitae (which should include a list of qualifications held by the applicant). The GP 47 is to be requested by HR Unit of the ministry /department issuing the call for application.

The closing date of the receipt of applications is 17:15 hrs (Central European Time) of Monday, 07th March, 2022. Applications can also be submitted through the Online Education Recruitment Portal on <https://edurecruitment.gov.mt> by the said closing time and date of this call for applications. A computer-generated e-mail will be sent as an acknowledgement of the application. Further details concerning the submission of applications are contained in the general provisions referred to below..

7.2. Applicants who need assistance in submitting an online application, are to seek such assistance from the HR Unit of their current Department, or the HR Unit of the Department where they are applying. Such applicants are to ensure that the person applying on their behalf is, in fact, applying for the vacancy required and attaching the correct documentation.

7.3. It is the responsibility of the applicants not to leave until the last thirty (30) minutes for submission of their application.

7.4. Applications which are received after closing date and time (i.e. late applications) are not allowed.

7.5. Applicants are granted up to two (2) working days after closing date or up to two (2) working days from date of notification, whichever is the later, to submit any incorrect or incomplete or missing documents.

### **Other General Provisions**

8. Other general provisions concerning this call for applications, with particular reference to:

- applicable benefits, conditions and rules/regulations;
- reasonable accommodation for registered persons with disability;
- submission of recognition statements in respect of qualifications;
- publication of the result;
- medical examination;
- the process for the submission of petitions concerning the result;
- access to application forms and related details;
- retention of documents;

may be viewed by accessing the website of the People & Standards Division at the address <https://recruitmentintra.gov.mt/generalprovisions/GeneralProvisionsEN.pdf>.

These general provisions are to be regarded as an integral part of this call for applications.

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Mr Matthew Vella  
Permanent Secretary  
Ministry for Education and Sport