

MINISTRY FOR EDUCATION AND EMPLOYMENT

POSITION OF PART-TIME EDUCATOR FOR THE MIKIEL ANTON VASSALLI COLLEGE (VISUAL AND PERFORMING ARTS) IN MALTA AND/ OR GOZO WITHIN THE MINISTRY FOR EDUCATION AND EMPLOYMENT

Nomenclatures denoting the male gender include also the female gender.

The Ministry for Education and Employment (MEDE) would like to remind all interested applicants that it has zero tolerance policy towards any form of child abuse. MEDE adheres to S.L. 327.546 (Recruitment, Initial Training and Continuous Professional Development of Personnel and Protection of Minors in Compulsory Education Regulations 2016) in its recruitment process.

1.1 The Permanent Secretary Ministry for Education and Employment invites, applications for the position of part-time Educator for the Mikiel Anton Vassalli College (Visual and Performing Arts) Schools in Malta and/or Gozo, within the Ministry for Education and Employment, for a definite period on a part-time basis, as and when required.

1.2 Applicants may wish to apply for the position of part-time Educator in one or more of the following subject/s/area/s:

A. Music:

1. Violin
2. Viola
3. Violoncello
4. Double Bass
5. Harp
6. Flute
7. Oboe
8. Clarinet
9. Bassoon
10. Saxophone
11. French Horn
12. Trumpet
13. Trombone
14. Tuba
15. Orchestral Percussion
16. Piano
17. Organ
18. Accordion
19. Bagpipes
20. Classical Guitar
21. Classical Voice
22. Contemporary Voice
23. Contemporary Piano
24. Contemporary Guitar
25. Bass Guitar
26. Drums & Modern Percussion
27. Jazz Improvisation
28. Piano Accompaniment
29. Chamber Music
30. Choir
31. Solfeggio (sight-singing)
32. Musicianship
33. Harmony & Counterpoint
34. Composition
35. Musicology
36. Electronic Music
37. Conducting

38. Contemporary Music Studies

B. Art:

1. Digital Art
2. Art History and Critical Theory
3. Sculpture: Modelling & Casting
4. Sculpture: Wood & Stone
5. Visual Arts: Drawing & Painting

C. Drama:

1. Acting & Drama

D. Dance:

1. Ballet
2. Flamenco
3. Freestyle
4. Modern Jazz

1.3 A selected candidate may be deployed in any of the Visual and Performing Arts (VPA) schools that fall under the Mikiel Anton Vassalli College according to the exigencies of the Malta Public Service and the subject/s/ area/s applied for. The schools falling under Mikiel Anton Vassalli College in Malta and Gozo are:

Malta:

- School of Music, Hamrun
- School of Drama and Dance, B'Bajda
- School of Art, Valletta

Gozo:

- School of Visual and Performing Arts, Xewkija

The Mikiel Anton Vassalli College offers several courses, at different times of the day from Mondays to Saturdays. Courses are usually held between 15:00 and 20:00 on week days, and from 08:30 to 12.30 on Saturdays. Other time schedules for learning courses may apply to ensure that all learner needs are met.

1.4 A selected candidate may be required to undergo any special training as deemed necessary.

Duration of assignment and Conditions

2.1 A selected candidate will be engaged as a part-time Educator within Ministry for Education and Employment. The engagement will be on a definite basis for one (1) scholastic year or less, which may be renewed for further periods.

2.2 The position of part-time Educator is subject to a probationary period of three (3) months.

2.3 Since this is a position which is time-barred or linked to the completion of a specific task, such constitutes an objective reason, the position of part-time Educator falls under Regulation 7(4) of Subsidiary Legislation 452.81 entitled "Contracts of Service for a Fixed Term Regulations".

2.4 Educators shall work on a part-time basis for a number of hours per week (maximum of 25 hours weekly) which will be determined prior to the beginning of the scholastic year depending on the number of applicants who would have applied to attend learning courses and/or any arising exigencies which may arise from time to time.

2.5 The provisions relating to benefits and entitlements described in the Public Service Management Code such as vacation and sick leave are in the case of part-timers applicable on a pro-rata basis. Vacation leave is to be availed of during the school holidays.

2.6 School days, hours and holidays shall be as established in the "Agreement between the Government of Malta

and the Malta Union of Teachers” signed on the 21st December 2017.

Salary pegged to the position

3. A part-time Educator shall be paid at the rate of €20.00 per hour according to the number of lessons/work assigned plus pro-rata bonuses (mid-year and Christmas) and income supplement. The remuneration is inclusive of preparation, correction and contact time and any other related duties.

Duties

4. The job duties for the position of part-time Educator within the Mikiel Anton Vassalli College may be viewed in Annex A attached to this Circular.

Eligibility Requirements

5.1 By the closing time and date of this call for applications, applicants must be:

(i) a. citizens of Malta; **or**

b.citizens of the other Member States of the European Union who are entitled to equal treatment to Maltese citizens in matters of employment by virtue of EU legislation and treaty provisions dealing with the free movement of workers; **or**

c.citizens of any other country who are entitled to equal treatment to Maltese citizens in matters related to employment by virtue of the application to that country of EU legislation and treaty provisions dealing with the free movement of workers; **or**

d. any other persons who are entitled to equal treatment to Maltese citizens in matters related to employment in terms of the law or the above-mentioned EU legislation and treaty provisions, on account of their family relationship with persons mentioned in paragraph (a), (b) or (c); **or**

e. third country nationals who have been granted long-term resident status in Malta under regulation 4 of the “Status of Long-Term Residents (Third Country Nationals) Regulations, 2006” or who have been granted a residence permit under regulation 18(3) thereof, together with family members of such third country nationals who have been granted a residence permit under the “Family Reunification Regulations, 2007”.

The advice of the Department of Citizenship and Expatriate Affairs within the Identity Malta Agency should be sought as necessary in the interpretation of the above provisions.

The appointment of candidates referred to at (b), (c), (d) and (e) above would necessitate the issue of an employment licence in so far as this is required by the Immigration Act and subsidiary legislation. Jobsplus should be consulted as necessary on this issue.

(ii) able to communicate in Maltese and/or English language;

(iii) in possession of a recognised Masters qualification at MQF Level 7 (subject to a minimum of 60 ECTS/ECVET credits, or equivalent with regard to programmes commencing as from October 2008), in the subject/area applied for or a professional comparable qualification;

(iv) In the absence of applications from eligible applicants according to paragraph 5.1(iii) above and/or in the absence of a sufficient number of successful candidates, eligibility shall be extended to applicants in possession of a recognised Bachelors qualification at MQF Level 6 (subject to a minimum of 180 ECTS/ECVET credits, or equivalent with regard to programmes commencing as from October 2003), in the subject/area applied for or a professional comparable qualification;

(v) In the absence of applications from eligible applicants according to paragraph 5.1(iii) and (iv) above and/or in the absence of a sufficient number of successful candidates, eligibility shall be extended to

applicants in possession of a recognised qualification at MQF Level 5 (subject to a minimum of 60 ECTS/ECVET credits or equivalent, with regards to programmes commencing as from October 2003) in the subject/area applied for or a comparable professional qualification and have three (3) years of teaching experience in a formal setting.

5.2 Qualifications at a level higher than that specified above will be accepted for eligibility purposes, provided they meet any specified subject requirements. A Master's qualification at MQF Level 7, or equivalent, must comprise a minimum of 60 ECTS/ECVET credits with regard to programmes commencing as from October 2008.

Moreover, candidates who have not yet formally obtained any of the above-mentioned qualifications will still be considered, provided that they submit evidence that they have been approved for the award of the qualifications in question, or successfully completed the necessary ECTS/ECVETS credits, or equivalent, taken as part of a recognized higher MQF level program of study, as required in the afore-mentioned eligibility criteria, by the closing time and date of the call for applications.

5.3 Applicants must be of conduct which is appropriate to the post applied for (applicants who are already in the Malta Public Service must produce an updated Service and Leave Record Form (GP 47) issued not earlier than one (1) month from date of application; those applying from outside the Service must produce a Certificate of Conduct issued by the Police or other competent authority not earlier than one (1) month from the date of application and state whether they have ever been in Government Service, giving details).

5.4 Applicants must be eligible to take up their due appointment, in terms of 5.1 to 5.3 above, not only by the closing time and date of this call for applications but also on the date of appointment.

5.5 Prospective applicants should note the requirement to produce MQRIC recognition statements in respect of their qualifications from MQRIC, or other designated authorities, as applicable, as per provisions applicable to this call for applications (see link below).

Submission of Supporting Documents

6.1 Qualifications and experience claimed must be supported by certificates and/or testimonials, copies of which are to be scanned and sent through the Education Recruitment Portal <https://edurecruitment.gov.mt>.

6.2 Original certificates and/or testimonials are to be invariably produced for verification at the interview.

Selection Procedure

7.1 Eligible applicants will be assessed by a Selection Board to determine their suitability for the position. The maximum mark for this selection process is 400 and the pass mark is 200. As part of the interview eligible applicants are expected to:

i. show professional knowledge, competences and attitudes through case study/studies covering both curricular and well-being aspects;

ii. bring their teaching portfolio for the interview. In addition,

a. eligible applicants for Music - practical instrumental and voice educators - will be required to give a live performance presenting contrasting works (max. 7 minutes). Woodwind and Brass players are encouraged to demonstrate their ability on secondary or auxiliary instrument. They will also be asked to sight-read a short excerpt and discuss the pedagogy of instrumental or voice teaching during an interview.

b. eligible applicants for Music – practical musicianship, choir, solfeggio, chamber music, conducting - will be required to give a short presentation of their experience in the field, preferably demonstrating their work with students. They will also be asked to sight-read a short excerpt on their instrument of choice, and will be asked to discuss the pedagogy of music teaching and learning during an interview.

- c. eligible applicants for Music – theoretical analysis, harmony, counterpoint, composition and musicology - will be required to present a portfolio of their works and published material. They will also be asked to discuss the pedagogy of music teaching and learning during an interview, with a focus on guiding the development of advanced students at higher diploma level.

- d. eligible applicants for Music – piano accompanists – will be required to present a programme of contrasting works, including standard repertoire as expected at an advanced performance diploma or higher. Candidates should prepare a programme of between 12 to 15 minutes, any selection of which may be asked to be performed live during the interview. In addition, candidates will be asked to sight-read a substantial accompaniment excerpt and discuss the role of an accompanist in the musical development of voice and instrumental students.

- e. eligible applicants for Art are expected to give a presentation (max. 5 minutes) of their digital portfolio of current work.

- f. eligible applicants for Art History and Critical Theory are expected to give a digital presentation (max. 5 min.) focusing on their research interest and/or publication/s.

- g. eligible applicants for Drama are expected to give a presentation (max. 5 minutes) of their artistic portfolio including photos of different performances they were involved in.

- h. eligible applicants for Dance are expected to give a presentation (max. 5 minutes) of their digital portfolio of current work.

All eligible applicants are to bring their own instrument/laptop/tablet. In the absence of a laptop/tablet, candidates are required to have access to the presentation through a memory stick.

Applicants who apply under eligibility requirement paragraph 5.1 (v) are required to provide evidence of teaching through a teaching portfolio and will be requested to present professional reference.

7.2 Due consideration will be given to applicants who, besides the requisites indicated in paragraphs 5.1 to 5.3, , have a Teacher's Permanent Warrant and proven relevant work experience.

7.3 A successful candidate who applies in terms of paragraphs 5.1(iii) above, will be put on an order of merit list named Category A. Those applying in terms of paragraphs 5.1(iv) will be put on an order of merit list named Category B and those applying in terms of paragraphs 5.1(v) will be put on an order of merit list named Category C.

7.4 Successful candidates who apply in terms of paragraphs 5.1(iii) above, will be given preference over successful candidates who apply in terms of paragraphs 5.1(iv) above and these in turn be given preference over successful applicants who apply in terms of paragraphs 5.1(v) above. Hence, applicants applying under paragraphs 5.1(iv), and (v) will only be considered once the order of merit of Category A referred to in paragraph 7.3, has been exhausted and if vacancies still exist.

7.5 Consequently, separate result lists will be published according to the order of merit pertaining to the subject/area mentioned in paragraph 1.2 above, and in accordance with section 5.1, and paragraphs 7.3 and 7.4. The result list will remain valid for two (2) year from date of publication or until the result list is exhausted, whichever is earlier.

Submission of Applications

8.1 Applicants may apply for more than one of the options listed in clause 1.2 above, by applying separately for every subject/area. However, it is the prerogative of MEDE to select under which option to offer employment to the selected candidates, according to the exigencies of the Malta Public Service and MEDE.

8.2 Applications are to be submitted, for the attention of the Ministry for Education and Employment, through the Education Recruitment Portal only at the following address: <http://edurecruitment.gov.mt>. Applications are to include a Curriculum Vitae (which should include a list of qualifications held by applicant), and an updated Service and Leave Record Form (GP47) / Certificate of Conduct as applicable which have been issued not earlier than one (1) month from the date of application, together with the Employment History obtained from Jobsplus in pdf format, which are to be uploaded through the Portal. The closing date of the receipt of applications is end of business of Friday, 30th December 2022. A computer-generated e-mail will be sent as an acknowledgement of the application.

8.3 However, due to the exigencies of MEDE, the selection process will initially consider, applications received by by end of business of Tuesday, 30th June 2020. Successful candidates in every subject/area will be placed in an order of merit list which will remain valid for one (1) year from the date of publication or until the result list is exhausted, whichever is earlier.

However, should the order of merit list be exhausted as a result of additional vacancies in the subject/area mentioned in paragraph 1.2, other applicants may be assessed without recourse to a new call for applications, provided they would have submitted their application by end of business of Friday, 30th December 2022. Should you require assistance with the application kindly contact Edu Servizz.gov on telephone numbers 153.

8.4 Applications which are received after closing date and time (i.e. late applications) are not allowed

8.5 Applicants are granted up to two (2) working days after closing date or up to two (2) working days from date of notification, whichever is the later, to submit any incorrect or incomplete documents.

8.6 Applicants are strongly advised not to wait until the last day to submit their applications since heavy internet traffic or a fault with the internet connection could lead to difficulties in submission. MEDE cannot be held responsible for any delay due to such difficulties.

8.7 Further details concerning the submission of applications are contained in the General provisions referred to below.

Other General Provisions

9. Other general provisions concerning this call for applications, with particular reference to:

- applicable benefits, conditions and rules/regulations;
- reasonable accommodation for registered persons with disability;
- the submission of recognition statements in respect of qualifications;
- the publication of the result;
- the process for the submission of petitions concerning the result;
- medical examination;
- access to application forms and related details;
- retention of documents

may be viewed by accessing the website of the People & Standards Division at the address <https://publicservice.gov.mt/en/people/Pages/PeopleResourcingandCompliance/FormsandTemplates.aspx> . These general provisions are to be regarded as an integral part of this call for applications.