Assessment Criteria

Intellectual ability 50
Leadership skills 50
Management skills 30
Knowledge and Experience 20
Other Skills requirements 30
Additional Qualifications related to the post 20

Maximum 200
Minimum 120

Sub-Criteria

**Intellectual ability (50)**
- Ability to think strategically 25
- Analytical ability and sequential thinking 25

**Leadership skills (50)**
- Ability to lead, supervise and motivate staff 20
- Initiative and ability to set objectives and deliver results 15
- Personal integrity and ethical commitment 15

**Management skills (30)**
- Knowledge of basic management procedures and practices 15
- Ability to negotiate with and influence others 15

**Knowledge and Experience (20)**
- Knowledge of post 10
- Experience in Management 7
  - 1 mark per year to be given over and above eligibility
- Experience in performing similar duties 3
  - 1 mark per 2 years over and above eligibility

**Other Skills requirements (30)**
- Interpersonal and Organisational Skills 15
- Suitability for the position 15

**Additional Qualifications related to the post (20)**
<table>
<thead>
<tr>
<th>Qualification</th>
<th>Points</th>
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<tbody>
<tr>
<td>MQF Level 8 (PhD)</td>
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<td>MQF Level 7 (Masters)</td>
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<td>MQF Level 7 (PGD)</td>
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<td>MQF Level 6 (Degree)</td>
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