

Senior Manager (Compliance) - Assessment Criteria

Intellectual ability	50
Leadership skills	50
Management skills	30
Knowledge and Experience	20
Other Skills requirements	30
Additional Qualifications related to the post	20

Maximum 200

Minimum 120

Sub-Criteria

Intellectual ability (50)

Ability to think strategically	25
Analytical ability and sequential thinking	25

Leadership skills (50)

Ability to lead, supervise and motivate staff	20
Initiative and ability to set objectives and deliver results	15
Personal integrity and ethical commitment	15

Management skills (30)

Knowledge of basic management procedures and practices	15
Ability to negotiate with and influence others	15

Knowledge and Experience (20)

Knowledge of post	10
Experience in Management <i>1 mark per year to be given over and above eligibility</i>	7
Experience in performing similar duties <i>1 mark per 2 years over and above eligibility</i>	3

Other Skills requirements (30)

Interpersonal and Organisational Skills	15
Suitability for the position	15

Additional Qualifications related to the post (20)

MQF Level 8 (PhD)	20
MQF Level 7 (Masters)	15
MQF Level 7 (PGD)	12
MQF Level 6 (Degree)	10