## SELECTION CRITERIA FOR THE POST OF SENIOR MANAGER (PROJECT MANAGEMENT) WITHIN THE MINISTRY FOR EDUCATION AND EMPLOYMENT

Maximum marks: 200  
Pass mark: 120

1. **Intellectual ability**  
   - Ability to think strategically 25  
   - Analytical ability and sequential thinking 25

2. **Leadership skills**  
   - Ability to lead, supervise and motivate staff 20  
   - Initiative and ability to set objectives and deliver results 15  
   - Personal integrity and ethical commitment 15

3. **Management skills**  
   - Knowledge of basic management procedures and practices 15  
   - Ability to negotiate with and influence others 15

4. **Position-related requirements**  
   - Knowledge and Experience relevant to the position 20  
   - Qualifications relevant to the position 20

5. **Other Skills requirements**  
   - Interpersonal and Organisational Skills 15  
   - Suitability for the position 15