

## Teacher in the Secondary and Post-Secondary Sector

Applicants must be:

Condition
Proficient in the Maltese and / or English Languages and the other language of delivery of content as applicable;
In possession of a teaching qualification at MQF level 6 (First cycle) with a minimum of 180 ECTS (4500 hours), which includes the subject area applied for as a main area of study <b>or</b>
Have a recognised Masters in Teaching and Learning at MQF level 7 in the subject/area applied for as a main area of study <b>or</b>
In possession of a recognised qualification at MQF level 6 (First cycle) with a minimum of 180 ECTS (4500 hours) which includes the subject applied for as a main area of study and a qualification in pedagogy at MQF level 6 in the subject applied for <b>or</b>
In possession of a qualification at MQF level 7 (second cycle) with a minimum of 90 ECTS in the subject area applied for before 29 <sup>th</sup> July 2008 after having completed a recognised qualification at MQF level 6 (First cycle).
Have a recognised teaching qualification at MQF Level 6 in the subject/s taught at the secondary cycle, plus an adaptation course recognised by the Education Authorities and 4 scholastic years full-time teaching experience in the primary cycle in a licensed school offering compulsory education. Applicants who have the requirements stipulated above but do not have this adaptation course will still be eligible to apply on condition that, if successful, the applicant will be required to follow this course when requested by the Education Authorities <b>or</b>
Have a recognised (Master's) qualification as a mature student at MQF Level 7 with a minimum of 60 ECTS/ECVET credits or equivalent in the subject applied for, after having completed a recognised qualification at MQF Level 6 with a minimum of 180 ECTS/ECVET credits, or equivalent together with a recognised qualification in a pedagogy having a minimum of 60 ECTS/ECVET credits or equivalent in accordance with article 24 (2) (d) (iii) of the Education Act.
<b><u>VET Subjects</u></b>
<ul style="list-style-type: none"><li>• A recognised qualification (degree) at MQF Level 6 in a related area;</li></ul>

- In possession of a course in the Learning and Assessment of the VET subjects organised by MEDE

*Interested applicants will be considered for supply grades in case the qualifications are not sufficient to satisfy the eligibility criteria of regular grades.*

## ***Teacher in the Primary Sector***

Applicants must be:

<b>Condition</b>
Proficient in the Maltese and English Languages
In possession of a teaching qualification at MQF level 6 (First cycle) with a minimum of 180 ECTS (4500 hours), which includes the subject area applied for as a main area of study <b>or</b>
Have a recognised Masters in Teaching and Learning at MQF level 7 in the subject/area applied for as a main area of study <b>or</b>
In possession of a qualification at MQF level 7 (second cycle) with a minimum of 60 ECTS in the subject area applied for before 29 <sup>th</sup> July 2008 after having completed a recognised qualification at MQF level 6 <b>or</b>
Have a recognised teaching qualification at MQF Level 6 in the subject/s taught at the secondary cycle, plus an adaptation course recognised by the Education Authorities and 4 scholastic years full-time teaching experience in the primary cycle in a licensed school offering compulsory education. Applicants who have the requirements stipulated above but do not have this adaptation course will still be eligible to apply on condition that, if successful, the applicant will be required to follow this course when requested by the Education Authorities.
<i>Interested applicants will be considered for supply grades in case the qualifications are not sufficient to satisfy the eligibility criteria of regular grades.</i>

## ***Teacher of Early Childhood Education and Care (ECEC)***

Applicants must be:

<b>Condition</b>
Proficient in the Maltese and English Languages
In possession of a teaching qualification at MQF level 6 (First cycle) with a minimum of 180 ECTS which includes the subject area applied for as a main area of study <b><i>or</i></b>

## Supply Teacher

Applicants must be:

Condition
Proficient in the Maltese and English Languages
In possession of a recognised qualification at MQF level 6 with a minimum of 180 ECTS in addition to a recognised qualification at MQF level 7 with a minimum of 60 ECTS or a recognised comparable qualification in the subject/area applied for; <b>or</b>
In possession of a recognised qualification at MQF level 6 with a minimum of 180 ECTS or a recognised comparable qualification in the subject/area applied for; <b>or</b>
In possession of a recognised qualification at MQF level 6 with a minimum of 180 ECTS but not in the subject/area applied for, on condition to being in possession of an Advanced Matriculation Level at MQF level 4 (minimum Grade E) or a recognised comparable qualification in the subject/area applied for;
For the Primary sector, applicants may apply with any of the requisites above with any specialisation in the subject/area.

## ***Teacher in the Primary Sector for a Specific Subject***

Applicants must be:

<b>Condition</b>
Proficient in the Maltese and English Languages and the other language of delivery of content as applicable;
In possession of a teaching qualification at MQF level 7 (Second cycle) with a minimum of 90 ECTS in the subject area applied for after having completed a recognised qualification at MQF level 6 (First Cycle) with a minimum of 180 ECTS (4500 hours) <b>or</b>
In possession of a teaching qualification at MQF level 6 (First cycle) with a minimum of 180 ECTS, which includes the subject area applied for as a main area of study <b>or</b>
Have a recognised Masters in Teaching and Learning at MQF level 7 in the subject/area applied for as a main area of study <b>or</b>
In possession of a recognised qualification at MQF level 6 (First cycle) with a minimum of 180 ECTS and a qualification in pedagogy at MQF level 6 in the subject applied for <b>or</b>
In possession of a qualification at MQF level 7 (second cycle) with a minimum of 90 ECTS (2250 hours) in the subject area applied for before 29 <sup>th</sup> July 2008 after having completed a recognised qualification at MQF level 6 (First cycle).
Have a recognised (Master's) qualification at MQF Level 7 with a minimum of 60 ECTS/ECVET credits or equivalent in the subject applied for, after having completed a recognised qualification at MQF Level 6 with a minimum of 180 ECTS/ECVET credits, or equivalent together with a recognised qualification in a pedagogy at MQF level 6 having a minimum of 60 ECTS/ECVET credits or equivalent in accordance with article 24 (2) (d) (iii) of the Education Act.
<i>Interested applicants will be considered for supply grades in case the qualifications are not sufficient to satisfy the eligibility criteria of regular grades.</i>

## ***Kindergarten Assistant II***

Applicants must be:

<b>Condition</b>
Proficient in the Maltese and / or English Languages;
In possession, or have been approved for the award, of a recognised Diploma, at MQF level 4, in Early Childhood Education and Care that includes a component of Training Practice, or a recognised appropriate comparable qualification including qualifications in pre-school education or pre-school childcare 0-5 years at MQF level 4
MCAST Standard Training Programme
BTEC (Future Focus) and Top Up (Future Focus)
<i>Interested applicants will be considered for supply grades in case the qualifications are not sufficient to satisfy the eligibility criteria of regular grades.</i>

## ***Supply Kindergarten Assistant***

Applicants must be:

<b>Condition</b>
Proficient in the Maltese and/or English Languages
In possession of a recognised Diploma, at MQF Level 4, in Early Childhood Education and Care that includes a component of Training Practice (including the Extended Training Programme organised by the Education Directorates in collaboration with MCAST), or a recognised appropriate comparable qualification including qualifications in preschool education or pre-school childcare 0-5 years at MQF Level 4; <b>or</b>
In possession of a First Degree at MQF Level 6 with a minimum of 180 ECTS/ECVETS or equivalent, or a recognised appropriate comparable qualification; <b>or</b>
qualified in not less than one (1) subject at Advanced Matriculation Level (minimum grade E) at MQF Level 4, or a recognised appropriate comparable qualification, and any four (4) passes at Ordinary Level Secondary Education Certificate (SEC) (Grade 1-5) at MQF Level 3, or a recognised appropriate comparable qualification.



## ***Learning Support Assistant I***

Applicants must be:

<b>Condition</b>
Proficient in the Maltese and / or English Languages;
In possession of a recognised qualification at MQF level 5 of 30 ECTS (750 hours), in Inclusive Education, or other equivalent and comparable qualifications
<i>Interested applicants will be considered for supply grades in case the qualifications are not sufficient to satisfy the eligibility criteria of regular grades.</i>

## ***Learning Support Assistant II***

Applicants must be:

<b>Condition</b>
Proficient in the Maltese and / or English Languages;
In possession, of a recognised qualification at MQF level 5 of 60 ECTS (1500 hours), in Inclusive Education. Such programmes must have commenced as from October 2003.
<i>Interested applicants will be considered for supply grades in case the qualifications are not sufficient to satisfy the eligibility criteria of regular grades.</i>

## Supply Learning Support Assistant

Applicants must be:

Condition
Proficient in the Maltese and/or English Languages
In possession of a First Degree at MQF Level 6 with a minimum of 180 ECTS/ECVETS or equivalent, or a recognised appropriate comparable qualification; <b>or</b>
In possession of a recognized qualification at MQF level 5 with a minimum of 30 ECTS or equivalent in Inclusive education and <ol style="list-style-type: none"><li>1. A pass (Grade 1-5, Grade C) in 4 subjects at MQF level 3 which must include Maltese, English Language, Mathematics and any other subject; <b>or</b></li><li>2. A full MQF level 3 VET Qualification, or a Secondary School Certificate and Profiling qualification at MQF level 3 in 4 subjects which must include Maltese, English Language, Mathematics and any other subject as separate study units within the course pursued.</li></ol> <p style="text-align: center;"><b>or</b></p>
In possession of a full recognized qualification at MQF level 4 in Health and Social Care, Children’s Play Learning and Development, Children’s Care Learning and Development and <ol style="list-style-type: none"><li>1. A pass (Grade 1-5, Grade C) in 4 subjects at MQF level 3 which must include Maltese, English Language, Mathematics and any other subject; <b>or</b></li><li>2. A full MQF level 3 VET Qualification, or a Secondary School Certificate and Profiling qualification at MQF level 3 in 4 subjects which must include Maltese, English Language, Mathematics and any other subject as separate study units within the course pursued.</li></ol> <p style="text-align: center;"><b>or</b></p>
In possession of any subject at Advanced Matriculation Level (minimum grade E) at MQF Level 4 and <ul style="list-style-type: none"><li>• A pass (at least at Grade 1-5, Grade C) in four (4) subjects at MQF Level 3, which must include Maltese, English Language, Mathematics and any other subject; or</li></ul>

- A full MQF level 3 VET Qualification, or a Secondary School Certificate and Profiling qualification at MQF level 3 in 4 subjects which must include Maltese, English Language, Mathematics and any other subject as separate study units within the course pursued.

## ***Head of School***

Applicants must be:

<b>Condition</b>
Proficient in the Maltese and / or English Languages
In Possession of a Permanent Teacher's Warrant
Has not less than ten (10) scholastic years teaching experience (Employment history from Jobs Plus).
Has not less than four (4) scholastic years experience as Assistant Head of School, Head of Department, Inclusive Education Coordinator (INCO) or School Counsellor in a licensed educational institution duly recognised by the DQSE (Employment history from Jobs Plus).
In possession of a recognised qualification at MQF level 7 with a minimum of 60 ECTS or equivalent in Educational Leadership and Management specialising in Leadership, Administration and Management.

## ***Assistant Head with Headship duties***

Applicants must be:

<b>Condition</b>
Proficient in the Maltese and / or English Languages
In Possession of a Permanent Teacher's Warrant
Has not less than ten (10) scholastic years teaching experience (Employment history from Jobs Plus).
Might have less than four (4) scholastic years' experience as Assistant Head of School, Head of Department, Inclusive Education Coordinator (INCO) or School Counsellor in a licensed educational institution duly recognised by the DQSE (Employment history from Jobs Plus).
Might not be in possession of a recognised qualification at MQF level 7 with a minimum of 60 ECTS or equivalent in Education specialising in Leadership, Administration and management, provided that applicant enrolls and is successful within three (3) years from the date of the above appointment in a recognised qualification at MQF Level 7 with a minimum of 60 ECTS or equivalent in Education specialising in Leadership, Administration and Management.

## ***Assistant Head of School***

Applicants must be:

<b>Condition</b>
Proficient in the Maltese and / or English Languages
In Possession of a Permanent Teacher's Warrant
Has not less than ten (10) scholastic years teaching experience (Employment history from Jobs Plus).

## ***Head of Department***

Applicants must be:

<b>Condition</b>
Proficient in the Maltese and / or English Languages
In Possession of a Permanent Teacher's Warrant
Has not less than ten (10) scholastic years teaching experience (Employment history from Jobs Plus).
Has served at least four (4) scholastic years teaching experience in the subject/s/area relevant to post

## ***Inclusive Education Coordinator (INCO)***

Applicants must be:

<b>Condition</b>
Proficient in the Maltese and / or English Languages;
<b><u>Teachers</u></b>
In Possession of a Permanent Teacher's Warrant <b>AND</b>
Has not less than ten (10) scholastic years teaching experience in a licensed school or an educational institution established by the DQSE (Employment history from Jobs Plus) <b>AND</b>
In possession, or have been approved for the award of a recognised qualification at MQF level 6 with a minimum of 180 ECTS/ECVET or equivalent in Inclusive Education or a recognised post graduate qualification at Diploma/Degree level at MQF Level 7 with a minimum of 60 ECTS/ECVET or equivalent in Inclusive Education, or comparable qualification.
<b><u>Learning Support Assistants II (LSA II)</u></b>
In possession, or have been approved for the award of a recognised qualification at MQF level 5 with a minimum of 60 ECTS/ECVET in Inclusive Education or a related area in the field of education for students with a disability <b>AND</b>
In possession, or have been approved for the award of a recognised qualification at MQF level 6 in Inclusive Education or a related area or a recognised post graduate qualification at Diploma/Degree level at MQF level 7 with a minimum of 60 ECTS or equivalent in Inclusive Education or comparable qualification <b>AND</b>
Has not less than fifteen (15) scholastic years' experience performing Learning Support Assistant duties in a licensed school or an educational institution established by DQSE (Employment history from Jobs Plus).



## ***Child Carer***

Applicants must be:

<b>Condition</b>
Proficient in the Maltese and / or English Languages;
Is to be eighteen (18) years old or over
In possession of a childcare qualification at MQF level 4 or equivalent
In possession of a valid First Aid certificate

## ***Child Care Centre Manager***

Applicants must be:

<b>Condition</b>
Proficient in the Maltese and / or English Languages;
Is to be twenty one (21) years old or over
In possession of a qualification in Management and Administration in Child Care at MQF level 5 or equivalent
In possession of a valid Paediatric First Aid certificate
Has not less than 1 year experience working with children of age 0-3 years (This is to be documented in a detailed Curriculum Vitae)

## ***Education Psychologist***

Applicants must be:

<b>Condition</b>
Proficient in the Maltese and / or English Languages
In possession, or have been approved for the award of a recognised Master's qualification at MQF level 7 (Second cycle) with a minimum of 60 ECTS or equivalent in Psychology
In possession of a Warrant to practise the Profession of Psychologist in Malta or in possession of an acknowledgement from the Malta Psychology Profession Board that academic training qualifies the applicant for a Warrant
Registered as Psychologist with the Malta Psychology Profession Board or in possession of an acknowledgement from the mentioned Board that academic training qualifies the applicant for a Warrant

## ***School Psychologist***

Applicants must be:

<b>Condition</b>
Proficient in the Maltese and / or English Languages;
In possession, or have been approved for the award of a recognised Bachelor's qualification at MQF level 6 (First cycle) with a minimum of 180 ECTS or equivalent in Education or Social Work or Youth Work or Psychology or any other comparable qualification