



MALTA

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Ref: HR/145/2014

From: Joseph Micallef, Director HR (MEDE)

To: Permanent Secretary, Directors General, Directors, College Principals and Heads of School/Section (State Only)

Subject: Application for an Adjustment in the Payment of Qualification Allowances

Date: 29th September 2014

Following the changes which took place in July 2007 in the Malta Qualification Framework, new level ratings in relation to the rate of payment for applicable Qualification Allowances were introduced in the PSMC as of 2011.

Since these new level ratings differ slightly from those in the GOM-MUT Agreement (see tables printed overleaf) it has become necessary to identify all the beneficiaries of the qualification allowances that may have been effected by the new provision. This is applicable to officers:

1. who are already being paid a qualification allowance for a diploma allowance since now the PSMC is distinguishing between a post-graduate and an under graduate diploma;
2. who were previously in receipt of a qualification allowance for a Diploma but for some reason are no longer eligible for the allowance.

In this connection the Human Resources Directorate is inviting potential beneficiaries to submit a claim for an adjustment by completing the attached application form.

Applications will be received by Ms Joanne Gauci, Principal, HR Administration Section, Room 224, Education Building Great Siege, Floriana.

Applications may also be submitted via email to joanne.gauci@gov.mt on condition that the scanned copy is duly signed and remitted via the ilearn email account.

In both cases applications are to be submitted by not later than **Friday 24th October 2014**.

Joseph Micallef
Director HR (MEDE)

.../2

Table 1 – Qualifications Allowance as per GOM – MUT Agreement (2010)

Doctorate	Euro 931.75 per annum
Master Degree	Euro 698.81 per annum
Degree	Euro 465.87 per annum
Diploma	Euro 349.41 per annum

Table 2 – Qualification Allowance as per PSMC *para* 2.4.9.1 (2011)

Qualification Level	Description	Rate per annum
8	- Doctoral Degree	€931.75
7	- Master's Degree - Postgraduate Diploma - Postgraduate Certificate	€698.81
6	- Bachelor's Degree	€465.87
5	- Undergraduate Diploma - Undergraduate Certificate - VET Higher Diploma	€349.41